THANK YOU!

BRINGING IT HOME • EVENT SURVEY

1) Rate your satisfaction with the overall organization of the event.

☐ Very Satisfied ☐ Satisfied ☐ Neutral ☐ Dissatisfied ☐ Very Dissatisfied

2) Rate your satisfaction with the quality of session workshops and speaking presentations at the event.

☐ Very Satisfied ☐ Satisfied ☐ Neutral ☐ Dissatisfied ☐ Very Dissatisfied

3) Rate your satisfaction with event's meals and refreshments.

☐ Very Satisfied ☐ Satisfied ☐ Neutral ☐ Dissatisfied ☐ Very Dissatisfied

4) Rate your satisfaction with the event venue.

☐ Very Satisfied ☐ Satisfied ☐ Neutral ☐ Dissatisfied ☐ Very Dissatisfied

5) The Good Dads Reunion met my expectations.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

6) I learned something new today.

☐ Strongly Agree ☐ Agree ☐ Neutral ☐ Disagree ☐ Strongly Disagree

7) Use the space below to write your No. 1 takeaway from Bringing it Home:

8) Use the space below to include any other feedback you'd like us to know:













BRINGING IT HOME

GOOD DADS REUNION COMPANION

JULY 18, 2025

This Booklet Belongs to:

GOOD DADS

WELCOME!

BRINGING IT HOME • REUNION AGENDA

8:30-9:00
Light breakfast is served
• Fellowship Hall

9:00-9:50
Welcome & Opening Plenary with Good Dads Founder & Director Jennifer L. Baker, PsyD MFT
• Sanctuary

10:00-10:50
TRACK ONE • Empowering Fathers: End the Cycle of Poverty with Victory Mission Executive Director Jason Hynson
• Second Floor, Classroom One

TRACK TWO • Tips and Tricks for Facilitators with Good Dads Master Facilitators Sally Herman & Janice Reynolds
• Second Floor, Classroom Two

11:00-Noon
Question - Persuade - Refer (QPR) Gatekeeper Training with Burrell Behavioral Health Executive Vice President Brandan Gremminger, PsyD; and Jeff Rogers, BS, CWP
• Sanctuary & • Second Floor, Classroom Two

Noon-1:00
Lunch is Served
Live Music featuring Wayne Shelton on mandolin, Dennis Edwards on guitar, and Jack Wilson on bass

THANK YOU!



STAYING CONNECTED



Good Dads Resources
gooddads.com/resources

Subscribe to our e-newsletter
gooddads.com/newsletter

Join our Mailing List
Send us your home address by emailing **info@gooddads.com**

Follow us on Social Media

1:15-2:05

TRACK ONE • Bringing Good Dads Strong Schools to your Initiative with Good Dads Strong Schools Coordinator Jim Millsap; and Good Dads Board Member Mike Dawson, EdD.
• **Second Floor, Classroom One**

TRACK TWO • Empowering Fathers Through RISE: Building Stability for Stronger Families with Drew Lewis Foundation's Jessica Smith, Director of RISE Expansion; and Alex Light, Personal Development Coach & Expansion Coordinator
• **Second Floor, Classroom Two**

2:15-3:05

Couch Repellent: Using "Civic Matchmaking" to Engage Volunteers with Greg Burris, Executive Director of Give 5 Program, United Way of the Ozarks; and Cora Scott, Director of Public Information & Civic Engagement, City of Springfield
• **Sanctuary**

3:05-3:30

Break
• **Networking and sweet treats in the Fellowship Hall**

3:45-4:15

'Bringing it Home' from Work: Good Dads' Workplace Program with Jennifer L. Baker, PsyD
• **Sanctuary**

4:15-4:30

Takeaways, Prize Time & Dismissal
• **Sanctuary**

A Letter
From the Director



Welcome!

Wow! How is it possible that we are having our first ever family reunion — that enough days, years, classes and people have gone by that we want to gather to reconnect with other members of the Good Dads family.

What began in a small office in downtown Springfield a little less than ten years ago has spread to family members across the state. Like a proud parent, let me just say, "I am so proud of you." I'm proud of all that you've accomplished, the lives you have touched and the communities you are transforming.

Just as any good family reunion is filled with both funny and inspiring stories, I hope this gathering will encourage your hearts and lift your spirits to help you continue to do the good work you are already doing.

Warmly,

Jennifer L. Baker PsyD

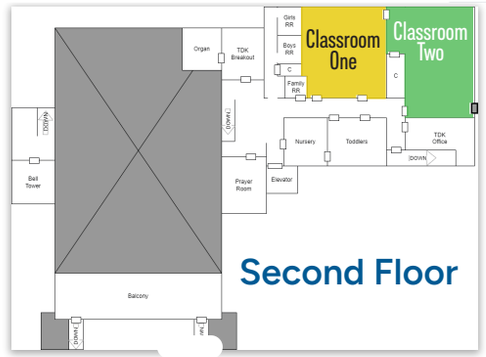
Time flies when you're having fun!

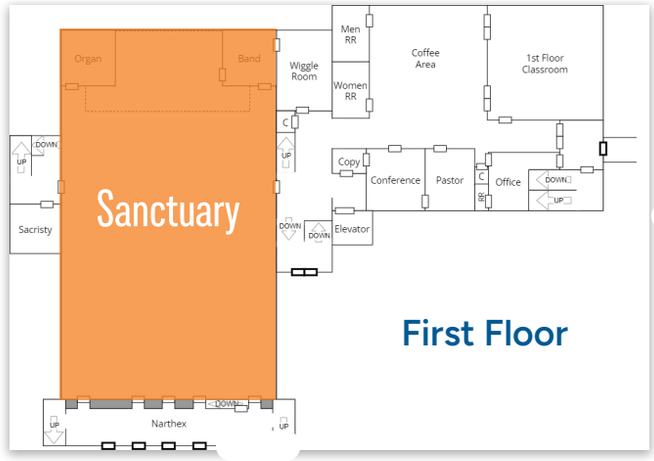
If you can believe it, we've already reached the end of "Bringing it Home," the Good Dads Family Reunion! What an amazing experience it's been to celebrate you, members of the Good Dads family. Thank you for spending time with us today!

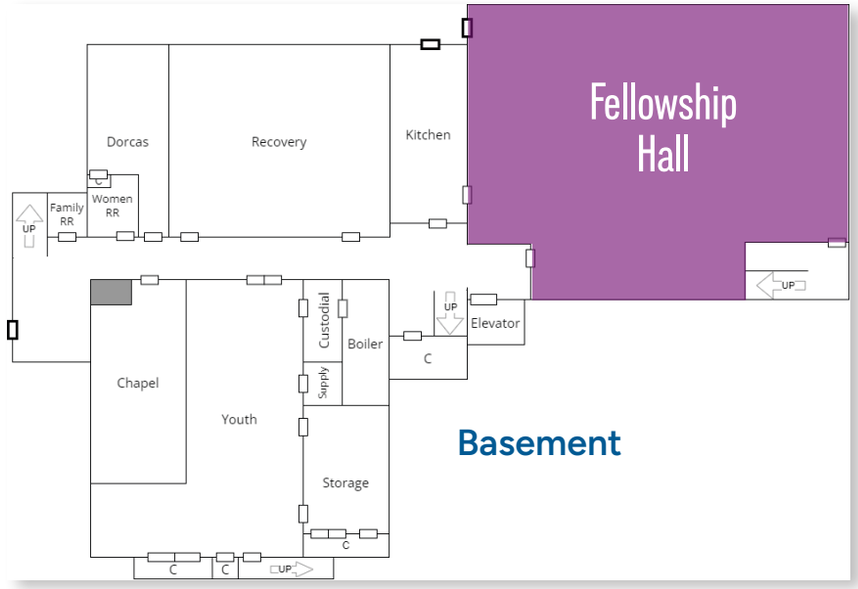
Use these two pages to record the final takeaways and insights you want to remember from the event.

Venue Map

The Downtown Church







OPENING PLENARY

THE STATE OF RESPONSIBLE FATHERHOOD

Fatherhood Family Ties Across Missouri

TIME: 9:00–9:50
LOCATION: Sanctuary

Session Presenter

JENNIFER L. BAKER, PsyD MFT



Dr. Jennifer L. Baker is a licensed clinical psychologist and marriage and family therapist. She is the Founder and Executive Director of Good Dads. From 2003–2011 she provided leadership for two large federal grants serving persons living in 29 counties in southwest Missouri. In 2018, she was recognized as Entrepreneur of the Year by Springfield Business Journal. Dr. Baker also served as an associate professor in marriage and family therapy and as the Director of the Murney Clinic, a community mental health clinic, in Springfield.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

OBJECTIVES

What you can expect from this session:

What's going on in our family? What's happening with our Missouri cousins across the state? What can we expect this coming year? In this opening session, catch up on all the family gossip and get a glimpse of what's on the horizon for the coming year at Good Dads.

KEY LEARNING OUTCOMES

By the end of the session, you will learn:

- Identify the names and locations of all existing and potential new chapters.
- Describe and explain the importance of the strategy Good Dads is using to develop new chapters.
- Identify key challenges and requirements for Missouri chapters in the upcoming year.
- Explain the importance of key numbers in terms of reporting outcomes and results.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

OBJECTIVES

What you can expect from this session:

It is sometimes said that people should leave work at work, but we know that's not really possible. There's also considerable debate about work/life balance. This session focuses on how an employer can benefit by supporting employees who want to be good fathers for their children.

KEY LEARNING OUTCOMES

By the end of the session, you will learn:

- Describe how today's workforce may differ from previous generations.
- Describe the benefits of helping employee fathers become good dads.
- Describe how **The Fundamentals for Good Dads** can be used in a workplace setting and the associated benefits to employer and employee.

SESSION 6

‘BRINGING IT HOME’ FROM WORK

Good Dads’ Workplace Program

TIME: 3:45–4:15
LOCATION: Sanctuary

Session Presenter

JENNIFER L. BAKER, PsyD MFT



Dr. Jennifer L. Baker is a licensed clinical psychologist and marriage and family therapist. She is the Founder and Executive Director of Good Dads. From 2003–2011 she provided leadership for two large federal grants serving persons living in 29 counties in southwest Missouri. In 2018, she was recognized as Entrepreneur of the Year by Springfield Business Journal. Dr. Baker also served as an associate professor in marriage and family therapy and as the Director of the Murney Clinic, a community mental health clinic, in Springfield.

SESSION 2 *Track 1*

EMPOWERING FATHERS:

End the Cycle of Poverty

TIME: 10:00–10:50
LOCATION: Second Floor, Classroom One

Session Presenter

JASON HYNSON



Jason is a self-proclaimed Nonprofit Generalist. He has been involved in the business space through three different states and over twenty years. Jason has served in youth formation, child-care, recreation, academia, and now with poverty alleviation. His leadership brought significant growth and financial stability to organizations looking for clarity and impact. Jason keeps himself busy with his family of seven kids and a hobby farm west of Springfield. He is passionate and brings common sense to complicated situations.

Your Good Dads Initiative

Our Family Reunion's theme is "Bringing it Home." Home means different things to different people. Spend a few moments reflecting and writing on the following questions.

What does home mean to you? What makes home, home?

What role does responsible fatherhood play in making your community a great community?

What is one thing you heard today that you're most excited to apply to your fatherhood work?

TIME TO COOL OFF!



Learning has never been this delicious!

OBJECTIVES

What you can expect from this session:

- The audience will examine the systemic barriers that fathers in poverty face and the factors contributing to their struggles.
- Discover Victory Mission's holistic approach to moving men from crisis to stability through workforce training, mentorship, and faith-based restoration.
- Jason will provide practical tools and strategies that service providers can implement in their communities.

KEY LEARNING OUTCOMES

By the end of the session, you will learn:

- Understand the key elements of a successful fatherhood-focused poverty intervention model.
- Gain insights into the impact of holistic support, including mentorship, skill-building, and spiritual restoration.
- Learn actionable strategies for integrating similar approaches within their organizations or communities.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

SESSION 2 *Track 2*

TIPS & TRICKS FOR FACILITATORS

TIME: 10:00–10:50
LOCATION: Second Floor, Classroom Two

Session Presenters

SALLY HERMAN & JANICE REYNOLDS



Sally is a retired registered nurse, a licensed minister with the Assemblies of God, and a certified Faith Community Nurse. Sally's participation with Good Dads started in 2019, where she served as facilitator of Fatherhood Development and Within My Reach programs. She was inspired and honored to see the life changes Good Dads is facilitating for the men of the program. For two years she has been training new Good Dads facilitators. Sally and her husband, Harvey, have two children and five grandchildren.

Janice is a retired elementary teacher and counselor, having taught 45 years in public and parochial school, at a state institution for the mentally handicapped and at the college level. She has a MSEd in Learning Disabilities and an MS in Guidance and Counseling. Janice became involved in Good Dads in 2019 and has facilitated the Fatherhood Development and Within My Reach classes as well as training facilitators to do the same. She has a passion for the men who have a desire to turn their lives around and become a more integral part of their children's lives. Janice and her husband, David, have been married for 52 years. The couple is passionate about mission work and conservation. Together, they have two daughters and one grandson.



OBJECTIVES

What you can expect from this session:

This session will present five macro-trends impacting all communities simultaneously, then presents an innovative program that engages retirees by teaching them about their own community, then taking them to a variety of nonprofits to learn about hundreds of volunteer opportunities in hopes they will find one or more that touch their heart and make them feel needed and relevant.

By inviting participants to ask questions like, *"What is the 'secret sauce' that causes some people to volunteer in their community?"* attendees will discover how to activate retiree volunteers and reimagine volunteerism.

KEY LEARNING OUTCOMES

By the end of the session, you will learn:

- Learn about the five macro-trends that are impacting every community simultaneously that create fertile ground for the Give 5 Program.
- Learn about the impact the Give 5 Program has made on multiple communities.
- Learn whether the Give 5 Program is a good fit for your community.

SESSION 5

COUCH REPELLENT:

Using "Civic Matchmaking" to Engage Volunteers

TIME: 2:15–3:05
LOCATION: Sanctuary

Session Presenters

GREG BURRIS & CORA SCOTT



Greg Burris serves as Executive Director – Give 5 Program for United Way of the Ozarks. He previously served as President & CEO of United Way of the Ozarks, City Manager of Springfield, Missouri for 10 years, and worked for 25 years at Missouri State University, the final seven years as Vice President of Administrative & Information Services.



As Director of Public Information & Civic Engagement for the City of Springfield, Missouri, Cora Scott is responsible for communications for Missouri's third largest city, acting as chief spokesperson and overseeing communication strategy and media relations for the local government, its various service lines and its outreach initiatives and events.

OBJECTIVES

What you can expect from this session:

- Develop and enhance training skills
- How to better prepare for classes
- How to deal with challenging participants and situations
- Identify one's own learning style
- Making presentations more interesting and fun

KEY LEARNING OUTCOMES

By the end of the session, you will learn:

- Better prepared
- Better understanding of teaching techniques
- More interesting and relevant lessons

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

SESSION 3

GATEKEEPER TRAINING

Question - Persuade - Refer (QPR)

TIME: 11:00–Noon
LOCATION: Sanctuary & Second Floor, Classroom Two

Session Presenters

BRANDAN GREMMINGER, PsyD, & JEFF ROGERS, BS, CWP



Dr. Brandan Gremminger is a licensed psychologist in the state of Missouri and serves in the role of Executive Vice President of Clinical Operations at Burrell Behavioral Health. He is honored to work with life-changing and life-saving programs including the Connection Center, Outpatient Services, Children's Day Treatment, Focus Clinic, Burrell on Campus, Autism Center, Recovery Outpatient Services & Treatment Courts, and Improving Community Treatment Success (ICTS). Dr. Gremminger is a co-implementer of the ONE to Save a Life suicide prevention program at Burrell, and is committed to galvanizing community partnerships which contribute to community-level enhancements and improved public health.



Jeff Rogers is a certified wellness practitioner with more than 30 years' experience in wellness. He ran corporate wellness programs for a major hospital and school district. He holds a teaching certificate as well as a Missouri insurance license. He understands not only the delivery of health care but also the health plan design on executing a multidisciplinary approach to lowering health care expenditures. Additionally, Jeff has spent more than 35 years coaching boy's and girl's soccer at Glendale High School in Springfield. He is one of four coaches in Missouri soccer to reach 1,000 wins. He has lost nine players to drug overdose and five players due to death by suicide. Jeff is a strong supporter of corporate mental health programs that benefit the individual, organization and community.

OBJECTIVES

What you can expect from this session:

This session is designed for professionals and volunteers working with fathers, including family service providers, workforce development professionals, social workers, Good Dads facilitators, and community leaders. Attendees will gain insight into how poverty impacts cognitive functioning and decision-making and how structured, step-by-step programs like RISE empower fathers to achieve financial and personal stability. The session will equip participants with practical tools and strategies to support fathers in their communities effectively.

KEY LEARNING OUTCOMES

By the end of the session, you will:

- Recognize and challenge personal biases about individuals with low to moderate incomes, including assumptions based on appearance and behavior.
- Gain a clear understanding of the RISE program, a data-driven initiative proven to help individuals achieve and maintain self-sufficiency.
- Learn how to implement the RISE program in your service area to support their community more effectively.

SESSION 4 *Track 2*

EMPOWERING FATHERS THROUGH *RISE*

Building Stability for Stronger Families

TIME: 1:15–2:05
LOCATION: Second Floor, Classroom Two

Session Presenters

JESSICA SMITH & ALEX LIGHT



Jessica Smith is the director of RISE Expansion at the Drew Lewis Foundation. She holds a Bachelor of Arts in Psychology from Colorado State University–Pueblo and a Master of Science in Social Psychology from Walden University. With four years of experience at the Drew Lewis Foundation, she serves as the Director of RISE Expansion, working to bring poverty prevention programs to residents of Missouri and beyond. Passionate about supporting underserved and vulnerable communities, Jessica is dedicated to creating lasting change. When she's not working, you can find her cuddling with her dogs, reading a book, or planning her next travel adventure.



Alex Light is a Personal Development Coach and Expansion Coordinator at the Drew Lewis Foundation. She is a master's-level social worker with over five years of experience in direct service work and additional years of program implementation. She is passionate about fostering personal growth and community development through the RISE program to build sustainable, connected communities and strong families. She provides direct service support to RISE members and facilitates RISE groups and works to strengthen active program sites while recruiting and onboarding new partners across Missouri, helping to expand the program's reach and impact. Beyond her work, Alex enjoys baking, spending time with friends and family, and curling up with a good book and one of her cats.

OBJECTIVES

What you can expect from this session:

Like CPR, Question-Persuade-Refer (QPR) training provides education on skills and steps one can utilize in an emergency response to someone in crisis, and as cited by the QPR Institute, "is the most widely taught Gatekeeper training in the world."

The approach focuses on three simple steps almost anyone can learn to help save a life from suicide, teaching individuals how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help.

KEY LEARNING OUTCOMES

By the end of the session, you will:

- How to Question, Persuade and Refer someone who may be suicidal.
- Two common myths and two accurate truths related to preventing suicide.
- Two common causes of suicidal behavior.
- At least two warning signs of suicide.
- At least two ways to get help for yourself or someone in crisis.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

INSIGHTS & TAKEAWAYS

Use these two pages to record the most valuable, action-driven and inspiring ideas you want to remember from this session.

LUNCH TIME!

We've worked up an appetite!

Wow! Look at all that we have already learned so far at "Bringing it Home."

You started off the morning by learning about the state of responsible fatherhood efforts in Missouri. We've made tremendous progress, but clearly there is still much work to be done.

Following the opening session, you had the chance to discover the critical components needed to facilitate personal transformation for fathers. You learned the best tips and tricks for being an effective Good Dads facilitator. You even heard from behavioral health professionals on proven, practical and innovative ways to reduce suicidal behaviors.

What an amazing array of information! We'd be remiss to not to offer our sincerest gratitude to the wonderful professionals who presented their ideas in this morning's Reunion sessions. To our talented speakers: **THANK YOU!**

From all that we've heard and experienced so far, hopefully one thing has become clear: We can achieve so much more when we work together.

It's amazing to think about all that we can accomplish with collaboration and shared ideas. And equipped with this new knowledge and insight, imagine how many lives we will change for the better!

Of course, the Good Dads Family Reunion is far from over. This afternoon is full of more powerful ideas and calls to action—so be ready!

In the meantime, introduce yourself to someone new, load up your plate with some delicious food and fuel up before the afternoon sessions begin.

OBJECTIVES

What you can expect from this session:

- Discover how starting a Good Dads Strong Schools program could be a perfect first step in launching a Great Communities initiative.
- Understand the benefits of and process of establishing a Good Dads Strong Schools program.
- Learn how implementing a Good Dads Strong Schools program can foster strong partnerships among schools, families, businesses, and the broader community.

KEY LEARNING OUTCOMES

By the end of the session, you will:

- Attendees will learn the steps necessary to establish a Good Dads Strong Schools program.
- Hear firsthand how Good Dads Strong Schools demonstrates the direct connection between community engagement and building a strong, supportive school culture—where students thrive, families feel empowered, and communities grow stronger together.
- Attendees will learn the steps to prepare and to conduct an actual Good Dads Strong Schools meeting.

SESSION 4 *Track 1*

BRINGING STRONG SCHOOLS

To Your Good Dads Initiative

TIME: 1:15–2:05
LOCATION: Second Floor, Classroom One

Session Presenters

JIM MILLSAP & MIKE DAWSON, EdD



Jim Millsap is the Strong Schools Coordinator at Good Dads. He joined the team after retiring from public education after 39 years. During his career he served as a junior high/high school mathematics teacher and building principal. He earned undergraduate and graduate degrees at Missouri State University. He is eager about his role as Strong School Coordinator because he has personally witnessed the importance of positive parental involvement in children's lives—and that Good Dads can be a vital part of building strong families.



Mike Dawson, EdD, is the proud father of three children: Emma, Jack and Christian. Mike and Wendy are college sweethearts and following a life motto of, "see a need, fill a need." He was has been a public school educator for over 25 years and recently retired from serving as the Executive Director of Instructional Services for the Branson School District. Mike's passion is to create school structures and systems to ensure all students can succeed. He is honored to partner with Good Dads to promote parent engagement within schools throughout the region. Mike earned his doctorate degree from the University of Arkansas.



IT ALL STARTS...

...With a handshake!

Today you're sure to meet a variety of inspiring new people. Use this space to jot down their names, titles, contact information and anything else you'd like to remember about them.